

Report Title	Integration Scheme
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1:	Purpose of the Report
<p>The Public Bodies (Joint Working) (Scotland) Act 2014 requires all local authorities and health boards to integrate adult community health and social care services and to submit an “integration scheme” to the Scottish Government setting out the local governance arrangements for integration. The legislation requires us to consult on a draft integration scheme and to submit a final integration scheme to the Scottish Government by 1 April 2015.</p> <p>A revised Health and Social Care Integration Scheme for Aberdeen City is in Appendix 5.</p> <p>This includes a further technical finance revision since the agreement of the final draft at the Shadow Integration Joint Board meeting which took place on the 25th of February 2015. These minor technical changes have come about from the recommendation of the Joint Resources Group – which is made up of finance leads for NHS Grampian and for the 3 Local Authorities in the North East.</p> <p>The changes are at sections 12.7.1, 12.7.2 and 12.8.1 and relate to the following areas:</p> <ul style="list-style-type: none"> • clarity on the frequency of financial reporting by the Integrated Joint Board (IJB) which should be at least quarterly; • clarity in the information to be provided to the IJB from the NHS on the cost 	

of services in acute hospitals; and

- Allowing for flexibility on both parent bodies to increase funding to the IJB.

Given the challenges of timescales and potential need for minor or technical changes to the Integration Scheme, the Shadow IJB agreed that such minor changes could be made with the agreement of the Chair of the sIJB and these changes have been made within that authority and included in this final draft for agreement.

It is likely that further changes may be requested to all schemes in Scotland following their review at Scottish Government level and to ensure a timely response this paper recommends that Full Council endorses future minor or technical changes resulting from Scottish Government review to be made following agreement of the Chair and Vice Chair of the shadow IJB.

2: Summary of Key Information

2.1 Introduction.

The development of this Integration Scheme has been led by a legal resource (Geraldine Fraser) shared with Aberdeenshire and Moray Councils working to a template designed by the Scottish Government.

2.2 Consultation.

Consultation of the Aberdeen City draft Integration Scheme took place over a six week period December 2014 - January 2015.

A summary of the consultation process is set out in Appendix 1 and the full results of the consultation with corresponding responses from the Aberdeen City Health and Social Care Partnership is set out in Appendix 2.

2.3 Legal requirements for the Integration Scheme

Once approved by Scottish Ministers, the integration scheme must be published and will be a legally binding agreement between Aberdeen City Council and NHS Grampian. The integration scheme must be reviewed after five years, but any amendments prior to that can only be made after further consultation and further approval by Scottish Ministers.

The arrangements that are to be included in the integration scheme are set out in Regulations, and therefore are legal requirements. Only information that is prescribed in the legislation can be included – Scottish Ministers cannot approve additional information.

The legislation requires the integration scheme to set out the following arrangements for integration:

- Model of integration (body corporate or lead agency)
- Scope of functions and services that are to be delegated
- Integration Joint Board membership and governance
- Local governance arrangements
- Corporate support services
- Targets and performance
- Clinical and professional governance
- Financial management
- Chief Officer
- Workforce and organisational development
- Information sharing
- Complaints handling
- Liability and indemnity
- Risk management
- Dispute resolution

Further detail of how the integration scheme was developed is set out in Appendix

3.

2.4 Equalities, Staffing and Financial Implications

An equality impact assessment has been carried out as part of the development of the integration scheme. It is included at Appendix 4. It identifies predominantly positive impacts.

An impact upon staff has been identified. All staff will remain employed by their current employer. If the roles of staff are to be transferred, Aberdeen City Council and NHS Grampian will ensure that the principles of TUPE will be adhered to. A process will be agreed for this and set out in a separate document.

An impact upon financial arrangements has been identified. As the Partnership moves to a single integrated budget, there will be wide ranging changes to the financial arrangements. Both Aberdeen City Council and NHS Grampian finance teams are working closely together with respect to these arrangements.

2.5 Conclusion

Aberdeen City Council and NHS Grampian have worked jointly to develop an integration scheme which sets out the arrangements for the integration of health and social care services. Authority is sought to submit the integration scheme to Scottish Ministers for approval.

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3:	Recommendations for Action
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Council is asked to:

3.1 Approve the Health and Social Care Integration Scheme for Aberdeen City.

3.2 Agree that this Integration Scheme can be submitted to the Scottish Government for approval, pending the agreement of Aberdeen City council and NHS Grampian.

3.3 Agree that any minor and technical changes, resulting from the Scottish Government initial review, be agreed for the Scheme by the Chair and Vice Chair of the Shadow Integrated Joint Board and that no further consultation take place.

4: Opportunities and Risks

There is an opportunity to develop an Integration Scheme which provides the parent bodies with the necessary reassurance and confidence about the governance and operation of the Integration Authority. The Integration Scheme will underpin our integrated activities and provide a platform for our strategic aspirations.

There is a risk that our current Integration timeline will be further affected by external variables over which we have little control (ie time taken by Scottish Government for scrutiny of 30 Integration Schemes).